

SRA Diversity Survey 2023

The staff and directors of Belcher Addison Solicitors Limited are encouraged to complete an anonymous diversity survey provided by the SRA every two years. Completion of the survey is not compulsory.

Not everyone opted to complete the survey and, therefore, the information below is not a full and accurate representation of the Company.

There was a 91% response rate.

Role within the company

- 41%** directly supporting a fee earner
- 15%** practising solicitor
- 15%** other fee earning role
- 10%** salaried director
- 5%** full equity director
- 5%** managerial role
- 5%** other corporate role
- 5%** prefer not to say

Age profile

- 15%** 25 - 34
- 10%** 35 - 44
- 30%** 55 – 64
- 35%** 65+
- 10%** prefer not to say

Gender identity

- 30%** male
- 65%** female
- 5%** prefer not to say

Gender identity same as at birth

- 85%** yes
- 10%** no
- 5%** prefer not to say

Sexual Orientation

- 85%** heterosexual
- 10%** gay/lesbian
- 5%** prefer not to say

Disability under the Equality Act 2010

- 90%** no
- 5%** yes
- 5%** prefer not to say

Limitation due to disability

- 90%** no
- 5%** limited a little
- 5%** prefer not to say

Ethnicity

- 85%** White British/English/Welsh/Northern Irish/Scottish
- 5%** Chinese
- 5%** White other
- 5%** prefer not to say

Religion or Belief

- 60%** no religion or belief
- 30%** Christian
- 5%** any other religion or belief
- 5%** prefer not to say

Education

- 60%** non-selective state school
- 20%** selective state school
- 15%** independent/fee paying – no bursary
- 5%** prefer not to say

Background

- 70%** neither parent attended university
- 20%** one or both parents attended university
- 5%** don't know/not sure
- 5%** prefer not to say

Household occupation

- 25%** modern professional
- 20%** senior, middle or junior management
- 20%** routine management
- 10%** technical or craft
- 10%** small business owner
- 10%** other such as retired
- 5%** prefer not to say

Primary care for child under 18

- 85%** no
- 10%** yes
- 5%** prefer not to say

Carer for someone with long-term physical or mental ill health

- 85%** no
- 5%** 1 – 19 hours a week
- 5%** 50 hours or more a week
- 5%** prefer not to say